

1 September 2015

## ENVIRONMENTAL POLICY

United Civil Construction Ltd recognises the importance of environmental protection and sustainability and we are committed to undertaking business in a manner that supports these principles.

Our aim is to achieve industry best practice in our operations by;

- Complying with all applicable laws, regulations and statutory requirements relating to environmental issues
- Applying waste minimisation principles and taking all practicable steps to prevent or otherwise minimise company operations from generating pollution or other adverse environmental impacts
- Educating and training our people with a view to continually improving their awareness and knowledge of environmental issues and best practice
- Identifying, investigating, satisfactorily resolving and learning from all non-conformances as part of a drive for continuous improvement
- Monitoring, evaluating and holding accountable employees, subcontractors and suppliers on their environmental performance, and implementing effective communication with them on environmental issues
- Managing environmental and related issues in accordance with any client requirements, policies and procedures
- Annually reviewing environmental objectives, targets and this policy as part of a drive for continuous improvement

This policy shall be communicated to all employees or those working for or on behalf of the organisation.

A handwritten signature in blue ink, appearing to read 'Andrew Campbell', is written over a horizontal line.

Andrew Campbell  
**Managing Director**